



POLICY

CODE OF CONDUCT

Protective Behaviours Southern Africa (PBSA) is a community serving organisation, dedicated to providing a skills development programme that promotes personal safety for children, youth and adults. By its nature, the organisation is serious about ethical standards. Therefore, participation in the organisation's programmes is subject to the acknowledgement of the organisation's rules, policies and procedures.

In exercising their responsibilities as representatives of Protective Behaviours Southern Africa (PBSA) there are certain duties that should be adhered to as an overarching code of conduct.

All participants in the organisation's management and/or programme should:

- i. Demonstrate commitment to the organisation's purpose.
- ii. Understand and present the organisation's programmes accurately, and with adherence to its Code of Practice and Criteria to maintain accredited status.
- iii. Keep up to date with issues and trends that affect the organisation.
- iv. Act in accordance to the organisation's Child Protection Policy.
- v. Act in accordance to the organisation's Financial Policy.
- vi. Respect the rights, culture and dignity of all people, within the framework of the Children's Act and the Bill of Rights, as stated in the South African Constitution, while acknowledging legislation in the greater Southern African region.
- vii. Understand and maintain confidentiality as defined in the Constitution of Protective Behaviours Southern Africa, and its Child Protection Policy.

The Governing Body should:

- viii. Contribute skills and knowledge by participating actively in meetings and programmes.
- ix. Avoid any potential conflicts of interest, and declare any that may arise.
- x. Maintain and enforce procedural governance and legislative or regulatory governance.

I have read and I understand *Protective Behaviours Southern Africa's* Code of Conduct. I agree to abide by the guidelines described above and understand that I may be removed as a representative of the organisation, if I fail to adhere to any of these guidelines.

Name _____ Signature _____

Date _____